

UMUCU News Update 3.10.09: Fixed Term Contracts

Over the last year we have had some success in moving towards substantially improved policies and procedures with regard to staff on fixed-term contracts (FTCs). For example, in detailed and constructive negotiations on these issues, the University seems finally to have accepted that there should in principle be just two kinds of contract - 'permanent' and 'fixed-term' - and that *all* staff on 'permanent' contracts should have parity of esteem, the full protection of the University's Statutes and Ordinances and, of course, the law. These negotiations are continuing and we hope that there will be further significant progress in improving terms and conditions. In particular, there are many staff who have been on FTCs for many years, and ought by now to have been transferred to permanent contracts.