

UMCUC News Update 3.10.09: New Dignity at Work Agreement

Following recent negotiations, the recognised trade unions and the University are close to agreement regarding a new Dignity at Work and Study policy and procedure. UCU has made a particular input into this process and all the points its negotiators raised have been agreed with the University's Equality Officer. It will include an impact assessment clause and of course the new agreement will need to be tested over the coming 12 months. As a result, the UCU branch executive committee has ratified the new agreement, subject to confirmation that all the amendments tabled by the UCU would be incorporated in it, and that it would be formally ratified by the NCC, the main University negotiation committee for academic and academic-related staff. If this proceeds as planned, the UCU will be able to support the new policy and procedure's launch in November this year.